**NEWS ARTICLE**

Driving sustainability and resilience in African mining with incentive payout solutions

**5 December 2024:** As the mining industry prepares for [Mining Indaba 2025](https://miningindaba.com/home), themed ‘Future-Proofing African Mining, Today!’, the focus is firmly set on sustainable practices, technological advancements, and community engagement. The flagship event takes place 3 to 6 February at the Cape Town International convention Centre.

South Africa’s mining sector saw a 4.7% year-on-year output increase in September 2024, according to Stats SA, highlighting the critical role it plays in economic development and infrastructure. With platinum group metals and iron ore leading the charge, the industry’s contribution to growth across the continent remains invaluable.

However, this approach demands more than just operational excellence. It requires empowering the workforce, fostering innovation, and uplifting communities, an agenda [adumo Payouts](http://www.adumo.com/payouts) is uniquely positioned to support.

“Mining is a cornerstone of Africa’s economic and social development,” says CEO **Steve Mallaby**. “Our tailored incentive payout solutions align with Mining Indaba’s vision, helping mining companies build resilient workforces, improve operational efficiency, and contribute to community well-being.”

By integrating incentive payout programmes that promote safety and productivity, adumo Payouts provides a foundation for workforce empowerment. This approach ensures that mining companies are not just operating sustainably but also supporting the broader goals of economic and social inclusivity.

Junior mining companies play an equally vital role in Africa’s mining ecosystem, acting as catalysts for local development and job creation. Yet, their scale often limits access to resources and solutions. adumo Payouts bridges this gap by offering innovative incentive payout programmes tailored to the unique needs of junior miners. “Our solutions not only drive productivity but also help junior miners create a culture of financial responsibility and sustainability,” explains Mallaby.

The mining sector has long faced challenges in fostering a savings culture among its workforce, including older and younger employees. Rewards cards are a positive approach to incentivising safety and productivity, while equipping workers with tools to manage their finances.

“Financial empowerment is about more than just payouts; it is about fostering a culture of inclusivity within mining communities,” stresses Mallaby. Tailored payout solutions from adumo can create lasting change in how workers engage with and benefit from their incentives.

Safety remains a core priority for the mining industry, as underscored by Mining Indaba 2025’s commitment to Zero Harm. Incentive payout schemes are a powerful tool in this regard, driving behavioural change and fostering a safety-first culture.

“Our incentive payout solutions are designed to encourage proactive safety practices, helping companies align with Zero Harm goals,” says Mallaby. “By rewarding positive behaviours, the workforce stands to be more engaged and responsible.”

Economic empowerment is at the heart of Mining Indaba’s vision for future-proofing the industry. Solutions from adumo support this by ensuring that incentives reach all employees equitably, promoting inclusivity across diverse roles. “Beyond the workplace, our payout solutions create ripple effects in mining communities, fostering local development and broader economic growth,” adds Mallaby.

While technology and machinery are often seen as the forefront of mining innovation, adumo Payouts highlights that innovation extends to workforce management and incentive solutions. By enabling companies to adapt swiftly to changing industry needs, adumo’s incentive payout schemes ensure operational agility.

Mining Indaba 2025 calls for a collective effort to secure the future of African mining. “Our answer to this call is incentive payout solutions that drive safety, productivity, and financial empowerment,” says Mallaby.

“Our vision aligns with Mining Indaba’s. Together, we can build a sustainable and resilient future for African mining, one that uplifts its people and communities while achieving long-term growth. The mining industry stands at a pivotal moment. By adopting forward-thinking incentive strategies, companies can not only meet the challenges of today but also secure the promise of tomorrow. Future-proof your workforce, and in doing so, future-proof the industry,” concludes Mallaby.

**REFERENCE**

[Mining surprise for South Africa](https://businesstech.co.za/news/business/799827/mining-surprise-for-south-africa/)

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**About adumo Payouts**

Physical and digital prepaid, secure payout solutions for South African businesses.

Trusted by over 500 corporates and backed by Mastercard, our transactional card products empower you to recognise and reward positive workplace behaviours.

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