**NEWS ARTICLE**

Jet Demolition encourages women to break barriers in the demolition industry

**Date 2 August 2023:** In celebration of [Women's Day](https://www.gov.za/womens-day) on 9 August, [Jet Demolition](http://www.jetdemolition.co.za/), a leading global demolition specialist, takes this opportunity to honour two incredible women who have defied norms and excelled in the male-dominated world of demolition.

**Kate Bester, Contracts and Project Manager, Jet Demolition**  
Kate manages projects from initiation to close-out, including the bidding process. She is also an Exco member and oversees the marketing portfolio, allowing her to explore her creative interests and collaborate with industry specialists to inform clients about the company's capabilities and services.

She holds a National Diploma in Civil Engineering and is a certified Professional Project Manager (PMP). Her career at Jet Demolition has been characterised by growth and continuous learning. Kate's journey from the engineering department to broader contributions showcases the company’s potential for diversity and inclusivity.

Kate’s professional highlights include her recent role as a coordinator for an international work group hosted by the European Demolition Association (EDA). She collaborated with representatives from around the world to publish guidelines for the End of Life of Industrial Facilities. This achievement resulted in an invitation for Kate to be a keynote speaker at the upcoming DEMTECH 2023 conference in Bengaluru, India.

To young women contemplating a career path in the engineering industry, Kate says: “Appreciate your own ability and actively seek out opportunities where your skills, ability, and drive meet the requirements of the position – it is your responsibility to set yourself up for success.”

**Tia Haydock, HR & IMS Manager, Jet Demolition**Tia's career trajectory is nothing short of remarkable. She has a solid background in administrative positions in the electrical engineering and auctioneering industry. Tia holds a National Diploma in Human Resources Management. In 2010, she was formally appointed as HR and SHEQ Manager. Throughout her tenure, she has fearlessly tackled everyday challenges faced in the construction and mining industry as a service provider in South Africa.

Tia’s decision-making spans a wide range of responsibilities, including HR matters, employment equity, training and skills development, employee wellness, and more. Her role includes the management of occupational health and safety requirements to ensure a safe working environment for the team and clients. Her journey is a testament to the importance of determination and passion when pursuing a career in a field traditionally dominated by men.

“Our activities vary between frightening and extremely exciting – I mean, we demolish structures and buildings, how cool is that!” Tia emphasises the unique bond of friendship at Jet Demolition, referring to the team as “my brother’s keeper”, whereby each member supports and protects one another, fostering a sense of fulfilment and satisfaction in their work.

Jet Demolition takes immense pride in promoting inclusion and diversity. “We acknowledge differences; all employees are different from one another, whether it be race, gender, religion, or creed,” says Tia. “Being inclusive means that everybody has a place and a voice, regardless of their background.”

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**Notes to the Editor**To download hi-res images for this release, please visit <http://media.ngage.co.za> and click the Jet Demolition link to view the company’s press office.

**About Jet Demolition**

Jet Demolition has been undertaking industrial demolition works since 1994, and is the leading, largest, and most technically advanced demolition company in Africa. It offers in-house, full-range demolition services, including advanced mechanical solutions and controlled implosions. It actively pursues ongoing development of skills and equipment suited to the changing needs of the industry.

Jet Demolition is a technically based company, with various staff members holding MSc, BSc, and BTech Degrees, as well as National Diplomas, in various engineering fields. This expertise gives it the technical foundation to successfully engineer solutions for large and complex demolition projects, and furthermore fuels its drive to deliver quality projects safely. Jet Demolition strives to offer its clients innovative and technical solutions to demanding demolition challenges.

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