**PRESS RELEASE**

DPI Plastics invests in tomorrow's leaders through internship programme

***24 June, 2014:*** *Up-and-coming human resources (HR) specialists in Cape Town are being provided with practical workplace experience, through a three-month internship programme sponsored by DPI Plastics - a leading manufacturer of water reticulation, drainage and pipe-fitting systems in South Africa.*

DPI Plastics human resources manager **Charles Jullies** notes that the company's Bellville-based regional office has been offering the internship to students majoring in HR studies for the past three years. "Our objective is to make a meaningful contribution to the development of the community, by upskilling the HR professionals of tomorrow," he explains.

Jullies notes that two students are currently undertaking their internship, which ended in June 2014. "The internship provides the students with the opportunity to learn from experienced practitioners, while experiencing the dynamics in real life situations. All aspects and functions of HR are covered, ranging from general documentation and administration, to HR planning, recruitment and selection as well as performance management and dispute resolution processes. This is hands-on participation that cannot be taught in the classroom."

According to Jullies, the DPI Plastics internship programme also boosts confidence. "This type of practical experience gives the students a better understanding of the functioning of a business, which ultimately leads to a competitive edge when searching for employment," he continues.

Commenting on the internship, participating students **Chwayita Kalipa** and **Simone Trouncelle** note that they have been treated as fellow colleagues at DPI Plastics, who were involved in every HR decision made. “This impacted immensely on our confidence levels and helped us to think beyond what we learnt theoretically in class. As individuals, we became more creative and innovative in our thinking and realised the potential we have as future leaders in the HR field. We would like to thank DPI Plastics, especially Mr Jullies for the great opportunity.”

Jullies believes that the internship programme is not only beneficial to the students, but DPI Plastics too. "We have gained recognition from a number of educational institutions for our contributions to furthering skills development, and that is something that we are immensely proud of."

Students studying HR at tertiary institutions in Cape Town are encouraged to submit their CVs to cjullies@dpiplastics.co.za in order to be considered for the 2015 internship programme. DPI Plastics is committed to exposing promising students to its operational practices and processes, however, full-time employment can unfortunately not be guaranteed upon completion of the programme.

***Ends***

**Notes to the Editor**
There are numerous photographs specific to this press release. Please visit <http://media.ngage.co.za>and click the DPI Plastics link.

**About DPI Plastics**DPI Plastics (Pty) Ltd is a leading manufacturer of PVC and HDPE water reticulation and drainage pipe and fitting systems with two ISO 9001 certified South African factories based in Johannesburg and Cape Town.

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