**APPOINTMENT ANNOUNCEMENT**

Zutari appoints two female Non-Executive Directors

**4 July 2022:** Leading consulting engineering and infrastructure advisory firm [Zutari](http://www.zutari.com) has appointed **Dr Ngao Motsei** and Ms **Althea Discala** as Non-Executive Directors with effect from 1 July 2022.

Dr Motsei is an ICF-certified and accredited integral coach. She lectures and consults in the fields of leadership and culture in various corporate executive education programmes. She brings academic rigour and an applied people and ethics-centred approach to governance, growth, and sustainability, to the board.

Ms Discala has close to 20 years business, commercial, finance, and investment experience, and is a strategically and operationally focused leader. As a seasoned Chartered Accountant (SA), she has extensive senior and executive corporate experience in financial services, banking, and investment institutions.

“We have a responsibility, now more than ever, to place diversity and inclusion at the core of our business operations, including at Board level,” says Zutari Chairperson **Dr Lulu Gwagwa**. The latest appointments will bolster the Zutari Board in overseeing the company and supporting the management team.

The appointment of Dr Motsei and Ms Discala follows the retirement of Non-Executive Directors **Ms Zohra Ebrahim** and **Mr Mzimkulu Msiwa** from the Board on 30 June. “The Board wishes to thank Ms Ebrahim and Mr Msiwa for their contribution and leadership through exciting and challenging times over the past years,” concludes Dr Gwagwa.

Dr Motsei served as full-time Faculty, Lecturer and Lead Faculty for the MBA in Management Consulting and the Global Executive Development Programme at GIBS, as well as Faculty in the GIBS/Harvard Senior Executive Programme – Africa from January 2016 to January 2022.

Ms Discala holds an MBA from the Gordon Institute of Business Science and has written a thesis on impact investing in financial institutions. She has a demonstrable track record in growing business while ensuring long-term sustainability.

***Ends***

**Notes to the Editor**To download hi-res images for this release, please visit <http://media.ngage.co.za> and click the Zutari link to view the company’s press office.

**About Zutari**

As engineering consultants and trusted advisors, Zutari co-creates an engineered impact that enables environments, communities and economies to thrive. Few others can match our local capacity, long-standing presence and understanding of the challenges required to operate successfully across various regions in Africa and the Middle East.

We have created an impact across Africa for almost 90 years (1932 to 2022) and remain committed to this continent, making us the perfect partner to those less familiar with working in Africa. We are experienced in international projects and our Global Design Centres allow us to bring world-class solutions to our clients.

As a private management-owned company, our commitment is true and we have vested interest in our clients’ success. Our strong relationships allow us to connect the right expertise, processes and resources to match client’s needs and bring stakeholders that have shared interests together.

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